Mission

Current Status

Vision

Strategic Goals

TPLC

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Next Steps

CDRH Strategic Plan

A Roadmap For Today's Briefing

- > Our mission
- Current status
 - What do we do well?
 - Where are we making progress?
 - Where are we falling behind?
 - What are our new challenges?
- ➤ Our vision
- Four strategic goals for getting there
- Next steps

The CDRH Strategic Vision

What you are NOT going to see today...

- > a done deal
- reorganization plans
- > an implementation plan
- ➤ a promise to do more with less
- a decreased commitment to review time performance

The CDRH Strategic Vision

What you are going to see is a work in-progress that...

- asks what we should be doing, not just what to do better;
- applies whether we are rich or poor;
- > invests in our people for future strength; and
- > calls on the Center's leadership to take an active role in preparing CDRH to meet the challenges of the future.

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Center for Devices and Radiological Health

Mission:

CDRH promotes and protects the health of the public by ensuring the safety and effectiveness of medical devices and the safety of radiological products.

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Current Status

Where do we stand in fulfilling our Mission?

- What do we do well ?
- Where are we making progress?
- Where are we falling behind?
- What are our new challenges?

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Next Steps

CDRH: What do we do well?

- Premarket Program
 - 510(k), PMA, Supplements, Meetings, Guidance
- Mammography Program
- Reengineering
- Grass Roots Efforts
- ➤ CDRH's Web Sites

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Next Steps

Where are we making progress?

- ➤ Industry communication
- > Standards development
- > FDAMA implementation
 - dispute resolution
 - least burdensome
- Leveraging
- ➤ Harmonization

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Next Steps

CDRH: Where are we falling behind?

- Radiological health program
- Post marketing programs
- Science base
- Training and outreach
- Computer infrastructure
- > Enforcement
- Device inspection coverage

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Next Steps

What new challenges do we face?

- Rapidly changing technology
- Global manufacturing
- Changing medical needs of an aging population
- > Reuse
- Unregulated genetic tests
- ➤ MedSun and Medical errors
- ➤ Internet Abuse
- Tissue Engineering

So Much for Where We Stand

What's Our Vision for the Future?

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Center for Devices and Radiological Health

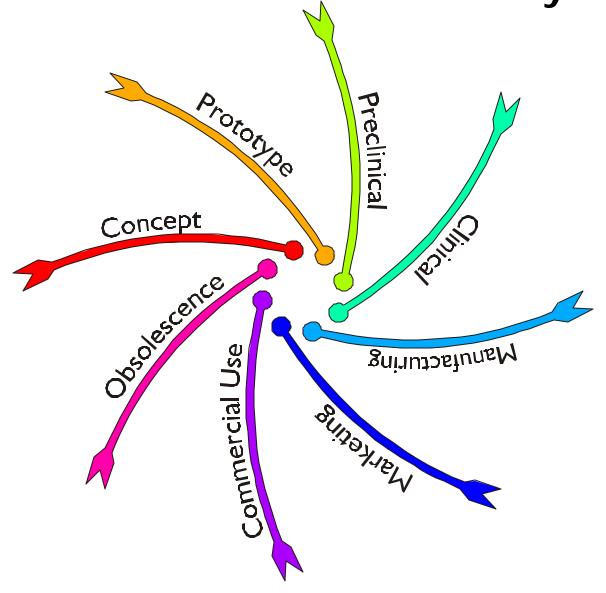
Vision:

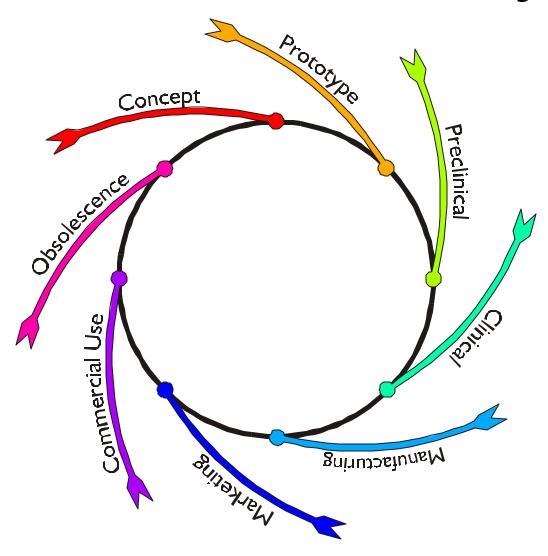
Ensuring the health of the public throughout the

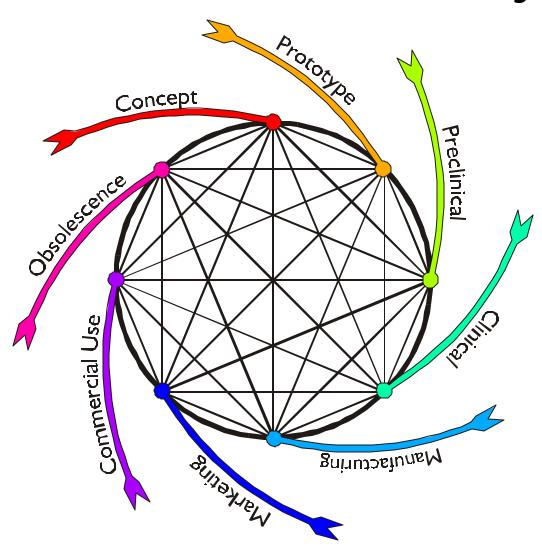
Total Product Life Cycle
— it's everybody's business

Premarket

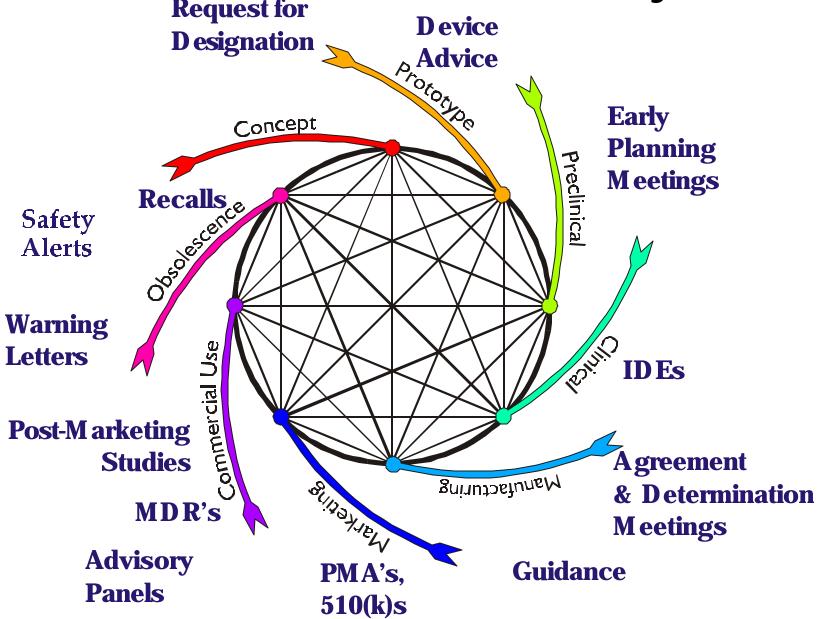
Postmarket



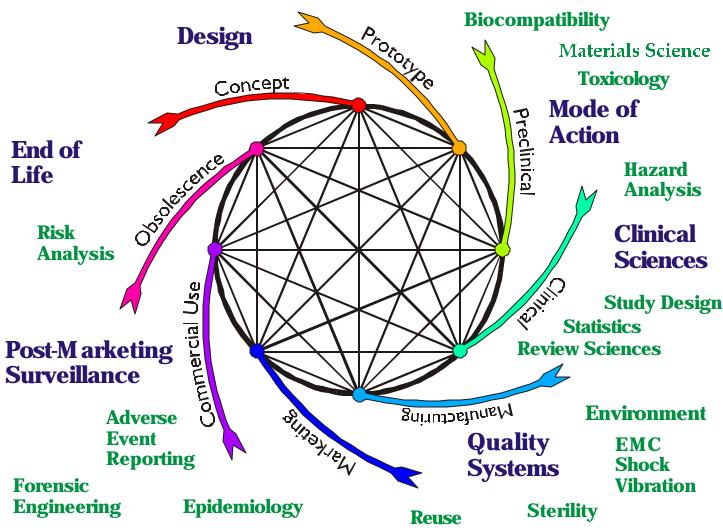




CDRH Vision - Total Product Life Cycle Request for







Vision: Ensuring public health throughout the total product life cycle is everybody's business

Underlying Assumptions

- Covering products from concept to obsolescence
- Connected global public health community
- Stakeholders are our partners
- > Science fuels the regulatory engine
- Meeting all statutory responsibilities
- Meeting our own standards for quality

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Next Steps

Center for Devices and Radiological Health

Strategic Goals

- Total Product Life Cycle
- Magnet for Excellence
- ➤ Knowledge Management
- ➤ Meaningful Metrics

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Next Steps

Strategic Goal: Total Product Life Cycle

To apply the Total Product Life Cycle approach across the range of Center activities

- Develop the TPLC model in coordination with stakeholders:
 - Internal
 - External
 - International
- Implement

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Strategic Goal: Total Product Life Cycle

Areas of Focus

- Eliminate gaps in coverage of TPLC
- Cover statutory responsibilities across the TPLC
- Manage knowledge to support TPLC
- Educate and inform as well as enforce
- Align science-based decision making with TPLC
- Create organizational incentives to support TPLC
- Develop a flexible cross-trained work force to implement TPLC

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Strategic Goal: Total Product Life Cycle

Paradigm Shifts



- Compartmentalized Seamless
- Discrete Processes Integrated work
- High Priority Only
 All Mandates

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Next Steps

Strategic Goal: Magnet for Excellence

To attract and retain a diverse workforce who want to help us fulfill our public health mission

- Be the employer of 1st choice
- Provide opportunity to succeed
- Better link mission and performance

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Next Steps

Strategic Goal: Magnet for Excellence

Paradigm Shifts



Expert (Depth)

Master (Breadth)

Authority

Knowledge

Manager

Institutional Knowledge

Cross Pollination

Narrow Focus

Flexible Focus

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Next Steps

Strategic Goal: Knowledge Management

To manage knowledge to support TPLC

- Build a knowledge culture
- Exploit Information Technology
- Make CDRH an eCenter

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Strategic Goal: Knowledge Management

Areas of Focus

- Regulatory Science
- Decision Management
- Expertise Systems
- Reference Systems
- ➤ Information Technology
- ➤ Training Programs

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Strategic Goal: Knowledge Management

Paradigm Shifts



Paperless OfficeKnowledgeSystems

Self Contained leveragedKnowledgeResources

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Next Steps

Strategic Goal: Meaningful Metrics

To measure and set targets to assess our continuing impact on public health

- Develop and apply metrics to measure:
 - The Center's direct and indirect impact on the public health
 - The effectiveness of the Center's communications
 - ❖ The effectiveness of TPLC implementation

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Strategic Goal: Meaningful Metrics

Measure Impact

- Develop measures of public health impact by CDRH actions that promote product availability, safety and integrity
- Inform stakeholders of performance across the TPLC
- Refine measures of resource use to identify gaps and prioritize efforts to improve performance

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Strategic Goal: Meaningful Metrics

Report Cards

- Paradigm Sample so that information is representative of the whole
- Advantages
 - Trending over time
 - Framework to explore emerging issues
 - A method to have a presence in all our statutory responsibilities
 - More robust to fluctuating resources
 - Can be a force for change

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Next Steps

Strategic Goal: Meaningful Metrics

Paradigm Shifts

Queue Sampling

Process Outcome

Review Cycle

Benchmark

ourselves

One by One

Report Cards to our Stakeholders

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Next Steps

Center for Devices and Radiological Health

Next Steps:

- Center Managers
 - Clarify and refine strategies
 - Develop action plans
- Center Staff
 - Clarify and refine strategies
 - Enlist in implementation teams
- Stakeholders
 - Assure that we will maintain and improve performance
 - Enlist to make TPLC everyone's business